

Longwood University

## Digital Commons @ Longwood University

---

Meeting Agendas and Minutes

Faculty Senate

---

8-18-1995

### Faculty Senate Minutes 1995.08.18

Longwood University

Follow this and additional works at: [https://digitalcommons.longwood.edu/facultysenate\\_meetings](https://digitalcommons.longwood.edu/facultysenate_meetings)

---

MINUTES  
GENERAL FACULTY MEETING  
August 18, 1995

The Meeting was called to order by Bill Harbour.

Minutes from the previous meeting of the Longwood Assembly were approved.

President Dorrill made opening remarks about the challenges ahead for this school year.

Bill Harbour gave a report on faculty involvement in the presidential search process.

(The main parts of that report are presented below.)

Dr. Poole introduced the Deans and Department Chairs who then introduced the new faculty.

REPORT ON FACULTY INVOLVEMENT IN THE  
PRESIDENTIAL SEARCH PROCESS

SEARCH BACKGROUND

- A. The Faculty Assembly passed a resolution last Spring asking that the new Senate Executive committee meet with the President and then Board Executive Committee to discuss the Presidential search process and future leadership needs of the College.
- B. The Senate Executive Committee met with President Dorrill. He was supportive of faculty involvement in the search process.
- C. The Senate Executive Committee met with the Board Search Committee and the Consultant. There was a very good exchange of views about faculty involvement in the search process and the future leadership needs of the College.
- D. The Senate Executive Committee, along with the Faculty Representative to the Board, had another useful meeting with the Consultant, Mr. Jerry Baker.
- E. The Board has made it known that the Board Executive Committee will meet with the Senate Executive Committee as soon as possible.
- F. The faculty who attended these meetings believe that much progress has been made on trying to get faculty involvement in the search process.
- G. Bill Harbour thanked Dr. Dorrill, Dr. Poole, Rick Hurley, Keith Roots, Mike Maloy, and Sue Saunders for their support of faculty involvement in the search process. Special thanks was given to Pat Lust for her work as Faculty Representative

to the Board on these matters. Judy Johnson, Susan May, Ellery Sedgwick, and Kris Palmer were also thanked for their work at the above mentioned meetings. Jerry Baker (the consultant) was also cited as being quite supportive of faculty involvement.

#### SEARCH PROCESS

1. There are 120-125 applications.  
The Consultant is narrowing that down to 20-25 candidates.  
There needs to be a way to get faculty to review candidates.
2. There will be a Faculty Review Committee to do analysis and ranking of those 20-25 candidates.  
The Faculty Review Committee will be 5 faculty chosen and chaired by the faculty Senate chair (he will consult with the Senate Executive Committee on this matter).  
The analysis and rankings of the Faculty Review Committee will go to the members of the Board Search Committee (Pat Lacy, Alice Stallard, Carol Freeman, Frank Slayton, Viola Baskerville) who with the consultant will use Faculty rankings and their own rankings to narrow the list down to 8-12 semifinalists by the Week of Sept. 25.

The Faculty Review Committee must be ready to go by Sept. 8 in order to finish its work by Sept. 22.

Faculty were asked to submit names for membership on the Faculty Review Committee to members of the Senate Executive Committee by noon on Aug. 25. Faculty were encouraged to share ideas about how to rank candidates with the Review Committee once it is named.

2. There will then be a Full Screening Committee made up of the following groups:  
Board Search Committee  
Two Faculty (Chair of Senate and one chosen by that person, again in consultation with Senate Ex. Comm.)  
One person from the Alumni Association  
One person from the Foundation Board  
One Community Representative (Susan Harwood)

The Full Screening Committee will do interviews of the 8 - 12 semifinalists in Richmond and will identify 3-5 to bring to the Campus.

Their work is to be done by Oct. 27

3. There will be two Campus visits:
  - A. First is a brief one day look at the community to see if they are serious about being here - done by Nov. 17
  - B. Then a 2 day Campus visit for interviews - Dec. 1-16 or early January.

4. There will be Campus interviews by 3 teams or panels of about 10 people in each panel. All elected 19 faculty Senate members will be divided into these 3 groups where they will be joined by other Full Screening Committee members, a student representative, and staff representative.

The work of these teams will go to the Board Search Committee and Board for the final decision.

The Board hopes to name the next President by Jan. 31, 1996.

GENERAL COMMENTS:

1. Rector Lacy believes faculty must have an integral role in the process.
2. He understands the importance the faculty being supportive of the next President.
3. He stressed the Absolute Importance of Confidentiality for candidates in the stages of the process before the campus visits.